

***UFCW UNIONS AND CONTRIBUTING
EMPLOYERS LEGAL BENEFITS FUND
FIRST QUARTER 2026***

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2026 CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>CONTRACT</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>
SHOPPERS	\$29.71	MOB	280	\$24,898
SHOPPERS ¹	20.16	MOB	189	11,451
UFCW LOCAL 400 ²	29.71	MOB	18	1,404
UFCW LOCAL 400 ^{1,2}	20.16	MOB	33	1,274

TOTAL			520	\$39,027
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AVERAGE MONTHLY CONTRIBUTION \$25.02

¹EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2014

²INCLUDES CREDIT OF \$ 866.89

FIRST QUARTER 2026
EXPENSES

PROVIDER

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
AKMAN & ASSOCIATES	\$29,230		\$18.737		70.91%
SUBTOTAL	\$29,230		\$18.737		70.91%

OPERATING EXPENSES

	<u>AMOUNT</u>		<u>AVERAGE MONTHLY COST</u>		<u>PERCENTAGE</u>
ADMINISTRATION	\$2,944		\$1.887		7.142%
ACCOUNTING	6,032		3.867		14.633%
INVESTMENT MGMT	63		0.040		0.153%
LEGAL	2,553		1.637		6.193%
PRINTING	401		0.257		0.973%
SUBTOTAL	\$11,993		\$7.688		29.09%
TOTAL	\$41,223		\$26.425		100.00%

FIRST QUARTER 2026
QUARTERLY RECAP

FIRST 2026 SECOND 2026 THIRD 2026 FOURTH 2026 TOTAL

EMPLOYER CONTRIB	\$39,027				\$39,027
EMPLOYEE CONTRIB	0				0
INTEREST/DIVIDENDS	52				52

TOTAL INCOME	\$39,079	\$0	\$0	\$0	\$39,079
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EXPENSES

PROVIDERS	\$29,230				\$29,230
OPERATING	11,993				11,993

TOTAL EXPENSES	\$41,223	\$0	\$0	\$0	\$41,223
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TOTAL INCOME	\$39,079	\$0	\$0	\$0	\$39,079
TOTAL EXPENSES	\$41,223	\$0	\$0	\$0	\$41,223

SURPLUS (DEFICIT)	(\$2,144)	\$0	\$0	\$0	(\$2,144)
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AVERAGE INCOME	\$25.05	\$0.00	\$0.00	\$0.00	25.05
AVERAGE EXPENSES	\$26.43	\$0.00	\$0.00	\$0.00	26.43

SURPLUS (DEFICIT)	(\$1.38)	\$0.00	\$0.00	\$0.00	(\$1.38)
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PARTICIPANTS	520				520
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FUND RESERVE	\$1,445				
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2025
QUARTERLY RECAP

FIRST 2025 SECOND 2025 THIRD 2025 FOURTH 2025 TOTAL

EMPLOYER CONTRIB	\$57,225	\$56,032	\$53,988	\$46,829	\$214,074
EMPLOYEE CONTRIB	0	0	0	0	0
INTEREST/DIVIDENDS	91	102	63	82	338

TOTAL INCOME	\$57,316	\$56,134	\$54,051	\$46,911	\$214,412
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EXPENSES

PROVIDERS	\$44,188	\$47,775	\$46,524	\$36,876	\$175,363
OPERATING	11,048	17,084	10,239	9,245	47,616

TOTAL EXPENSES	\$55,236	\$64,859	\$56,763	\$46,121	\$222,979
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TOTAL INCOME	\$57,316	\$56,134	\$54,051	\$46,911	\$214,412
TOTAL EXPENSES	\$55,236	\$64,859	\$56,763	\$46,121	\$222,979

SURPLUS (DEFICIT)	\$2,080	(\$8,725)	(\$2,712)	\$790	(\$8,567)
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AVERAGE INCOME	\$24.59	\$24.62	\$24.55	\$24.63	\$24.60
AVERAGE EXPENSES	\$23.70	\$28.45	\$25.78	\$24.21	\$25.54

SURPLUS (DEFICIT)	\$0.89	(\$3.83)	(\$1.23)	\$0.42	(\$0.94)
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PARTICIPANTS	777	760	734	635	727
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FUND RESERVE	\$5,219	\$18,853	\$700	\$2,056	
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FIRST QUARTER 2026 UTILIZATION

AKMAN & ASSOCIATES

CODE	TYPE	CASES* OPEN	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG.
01	FAMILY	6	25.80	22.40	
02	PROBATE	5	15.95	28.60	
03	WILL	4	12.55	10.75	
04	NEGLIGENCE	6	17.20	29.45	
05	REAL ESTATE	5	12.70	7.80	
06	CONSUMER	8	25.25	19.34	
07	CRIMINAL	5	33.10	13.25	
08	TRAFFIC	6	31.85	9.40	
09	LANDLORD/TENANT	4	15.50	11.45	
10	ADMINISTRATIVE	5	19.95	13.75	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	4	16.05	6.55	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		58	225.90	172.74	\$0

ALL HOURS	398.64
ADJUSTED HOURS	312.27
PAYMENT	\$29,230
COST PER HOUR	\$93.60

* CASES OPEN DURING QUARTER. HOURS REFLECT NEWLY OPENED CASES AND PRIOR CASES.

FIRST QUARTER 2026
DELINQUENCIES

None